



## Volunteer Agreement Form

I \_\_\_\_\_, agree to volunteer for Sri Lankan Youth Organization (“S.L.Y.O”). As a volunteer, I understand that I control the dates and times I can assist S.L.Y.O and that S.L.Y.O is not responsible for scheduling my volunteering. As a volunteer, I choose to devote my time and effort; I understand that I am not an employee and will not be compensated for any time spent volunteering. I also understand that I am not entitled to any employee benefits, including employment insurance.

2. I am aware that participation as a volunteer may require periods of standing, lifting, and carrying up to 10 pounds or more and will require the exercise of reasonable care to avoid injury. I voluntarily participate in this activity with knowledge of the hazards and potential dangers involved and agree to accept any risks of personal injury and property damage.

3. As consideration for volunteering for S.L.Y.O, I hereby agree that I, and my assignees, heirs, guardians, and legal representatives, will not make a claim against or sue S.L.Y.O or its employees, agents, or contractors for injury or damage resulting from the negligence, whether active or passive, or other acts, however, caused, by any of its officers, employees, agents, or contractors of S.L.Y.O as a result of my volunteering. I HEREBY RELEASE AND DISCHARGE S.L.Y.O AND ITS OFFICERS, EMPLOYEES, AGENTS, AND CONTRACTORS FROM ALL ACTIONS, CLAIMS, OR DEMANDS THAT I, MY HEIRS, GUARDIANS, AND LEGAL REPRESENTATIVES NOW HAVE, OR MAY HAVE IN THE FUTURE, FOR INJURY OR DAMAGE RESULTING FROM MY PARTICIPATION WITH S.L.Y.O.

4. I UNDERSTAND THAT IF I AM INJURED IN THE COURSE OF THE PROJECT, I AM NOT COVERED BY S.L.Y.O’s WORKERS’ COMPENSATION PROGRAM. I authorize S.L.Y.O to seek emergency medical treatment on my behalf in case of injury, accident, or illness arising from my involvement as a volunteer. I understand that I will be responsible for all medical costs and other damages to myself, and others incurred by such accident, illness, or injury.

5. I understand that the materials and tools provided by S.L.Y.O are and remain the property of S.L.Y.O. I agree to return these tools and any remaining materials to S.L.Y.O when requested by S.L.Y.O or at the termination of my volunteering.

6. I understand that I am volunteering with S.L.Y.O at the discretion of S.L.Y.O. Volunteers agree that S.L.Y.O may, at any time, for whatever reason, decide to terminate the volunteer’s relationship with S.L.Y.O.

7. I also grant permission for S.L.Y.O to photograph my image, likeness, or depiction and/or that of my minor children and grant S.L.Y.O permission to edit, crop, or retouch such photographs and waive any right to inspect the final photos. I hereby consent to and permit pictures of me and/or those of my minor children to be used by S.L.Y.O for any purpose and in any medium. I further waive any claim for compensation of any kind from S.L.Y.O’s use or publication of photographs of me and/or those of my minor children.

8. Volunteers are responsible for maintaining the confidentiality of all proprietary or privileged information to which they are exposed while serving as a volunteer, whether this information involves a single staff,



volunteer, another person, or involves overall SLYO business Failure to maintain confidentiality may result in termination of the volunteer's relationship or other corrective action

9. You also hereby grant non-exclusive permission to SLYO for the use of any materials you produced for SLYO, including graphics materials, web page designs, narratives, research, compilations, instructional texts, etc., which becomes the property of the SLYO upon submission.

Initials \_\_\_\_\_

I HAVE CAREFULLY READ THIS AGREEMENT AND FULLY UNDERSTAND ITS CONTENTS. I AM AWARE THAT THIS IS A RELEASE OF LIABILITY AND SIGNED IT OF MY OWN FREE WILL.

Date: \_\_\_\_\_

Volunteer Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Email: \_\_\_\_\_

If a volunteer is under 18 years of age, the parent or guardian must read and sign the following: